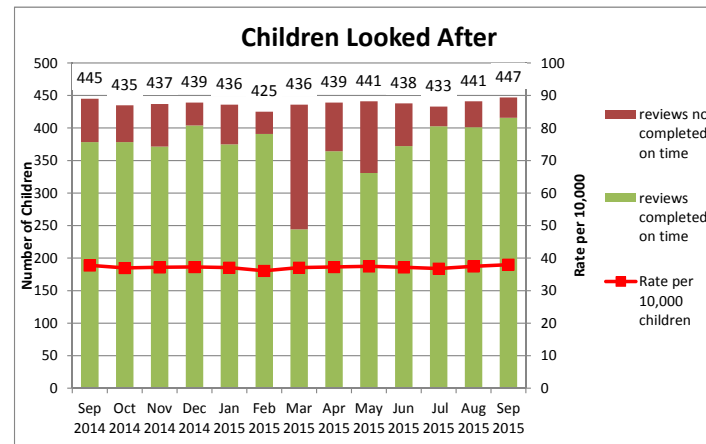
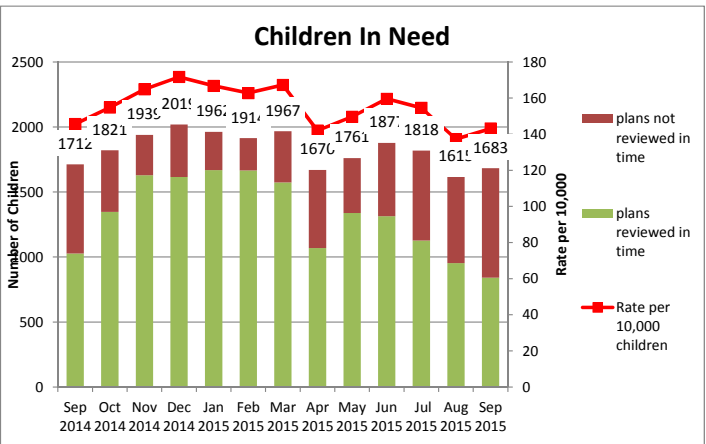
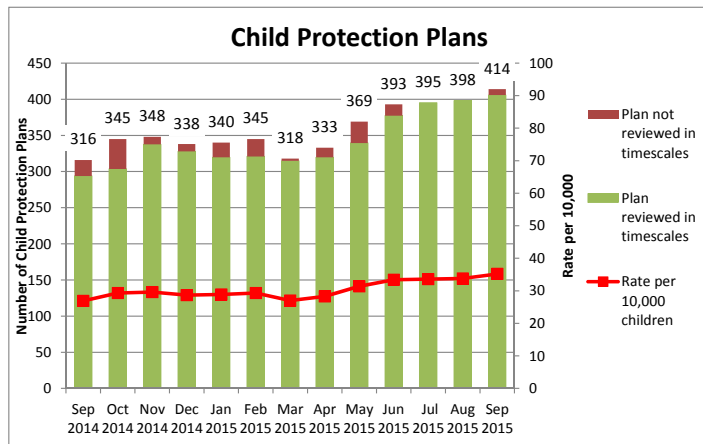


As expected, the number of contacts returned to previous levels in September. The proportion referred to other agencies has continued to increase due to more accurate recording. Only 6% were NFA'd.

The rate of referrals has returned to previous levels. There has been an increase in the number of referrals that were NFA'd, due to more information being gathered at this stage rather than at the contacts stage.

The rate of assessment has also increased and is now 27.5 per 10,000. % assessments with NFA as the outcome remains around 40% (a decrease from 62% in June, however this is still too high, bearing in mind the impact on the child and their family. There continues to be about one third of assessments that progress to CIN, CP or CLA.

The number of S47s leading to ICPC is still too low suggesting that the threshold for S47 Enquires and ICPCs need further refinement. Managers in the assessment teams and child protection team are meeting to ensure a common understanding and implementation of the threshold across the system.



	Date	Outturn
Number of MASH enquiries	Sep 2015	86
Number of unallocated cases	Sep 2015	0

Rate per 10,000 subject to a Child Protection Plan			
Bucks	Stat. N	South East	National
Sep 2015	2014	2014	2014
35.2	34.3	38.1	42.1

The low % of plans reviewed in timescale is a reflection of the recording of CIN review meetings and is not the number of children with an up to date CIN plan.

Rate per 10,000 Children Looked After			
Bucks	Stat. N	South East	National
Sep 2015	2014	2014	2014
38.0	37.2	48.0	60.0

Numbers of children in care remains relatively stable. There are currently 17 UASC.

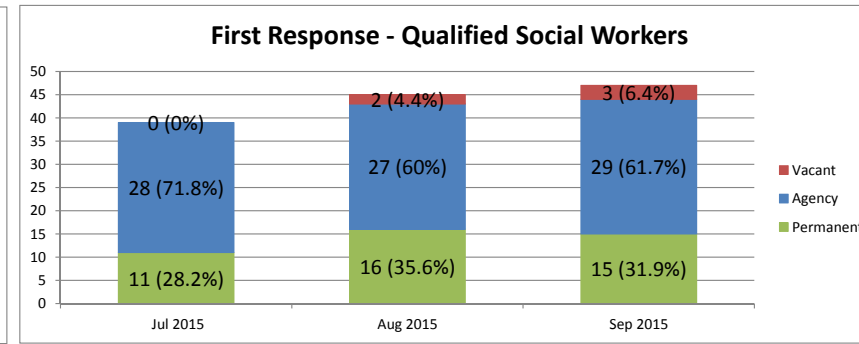
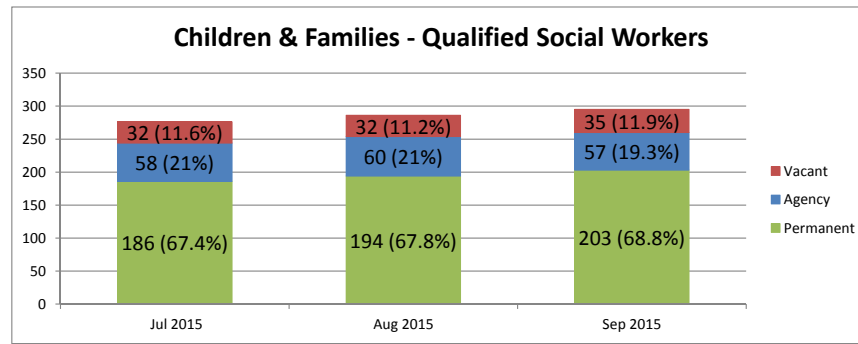
Success Measure	Annex A /Ofsted Baseline/ June	Sep-14	Oct-14	Nov-14	Dec-14	Jan-15	Feb-15	Mar-15	Apr-15	May-15	Jun-15	Jul-15	Aug-15	Sep-15	Year to Date	Stat. Neighbours	South East	National	Current outturn	Current target	Current RAG	Jan-16
		outturn	outturn	outturn	outturn	outturn	outturn	outturn	outturn	outturn	outturn	outturn	outturn	outturn	from Apr	2014	2014	2014				Target
% repeat referrals	30%	26.0%	26.0%	26.0%	26.0%	30.0%	25.0%	24.0%	16.0%	26.0%	25.0%	25.0%	27.0%	28.0%	25.0%	23.4%	28.1%	23.4%	28.0%	23.0%	Red	23%
% assessments completed in 45 working days	70%	83.0%	82.0%	81.0%	82.0%	74.0%	72.0%	76.0%	89.0%	87.0%	87.0%	80.0%	72.0%	72.0%	82.0%	94.0%	81.2%	82.2%	72.0%	90.0%	Red	100%
% children seen during assessment	73%	89.0%	91.0%	93.0%	93.0%	90.0%	91.0%	91.0%	93.0%	93.0%	89.0%	89.0%	89.0%	94.0%	91.0%				94.0%	100.0%	Amber	100%
% of consent for health assessment submitted to Health within 5 working days of the child becoming looked after		n/a	n/a	n/a	n/a	n/a	n/a	32.0%	38.0%	33.0%	0.0%	41.0%	74.0%	48.0%					48.0%	100.0%	Red	100%
% initial health assessments are completed within 28 days of becoming looked after	89%	n/a	n/a	n/a	n/a	n/a	36.0%	27.0%	44.0%	50.0%	64.0%	61.0%	58.0%						58.0%	100.0%	Red	100%
% 16-18 year olds in care have an up-to-date Pathway Plan	50%	n/a	n/a	n/a	n/a	95.0%	96.5%	84.0%	98.8%	97.6%	99.0%	97.0%	97.0%	96.0%					96.0%	100.0%	Amber	100%
% of Care Leavers have an up-to-date Pathway Plan	50%	n/a	n/a	n/a	n/a	66.8%	69.6%	72.5%	91.5%	92.3%	77.0%	91.0%	85.0%	88.0%					88.0%	100.0%	Red	100%
% of all CLA who have up-to-date Pathway Plans (Combined)		n/a	n/a	n/a	n/a	n/a	n/a	n/a	93.8%	94.3%	83.0%	91.0%	88.0%	87.0%					87.0%	100.0%	Red	100%

Ofsted Improvement Board Dashboard

Item 03c

Success Measure	Annex A /Ofsted Baseline/ June	Sep-14 outturn	Oct-14 outturn	Nov-14 outturn	Dec-14 outturn	Jan-15 outturn	Feb-15 outturn	Mar-15 outturn	Apr-15 outturn	May-15 outturn	Jun-15 outturn	Jul-15 outturn	Aug-15 outturn	Sep-15 outturn	Year to Date from Apr	Stat. Neighbours 2014	South East 2014	National 2014	Current outturn	Current target	Current RAG	Jan-16 Target
% of CLA are placed no more than 20 miles away from home	68%	48.0%	46.0%	46.0%	47.0%	46.0%	45.0%	45.0%	44.0%	43.0%	44.0%	42.0%	41.0%	40.0%		72.5%	85.0%	87.0%	40.0%	55.0%	Red	70%
% ICPC held within 15 working days of the strategy discussion		20.0%	53.0%	43.0%	42.0%	13.0%	42.0%	30.0%	9.0%	62.0%	80.0%	98.0%	81.0%	66.0%	63.0%	65.7%	65.4%	69.3%	66.0%	85.0%	Red	100%
Number of adoptions		14	14	18	20	21	25	28	31	0	9	13	15	20						24		
Number of case audits completed		7	0	2	18	87	87	97	72	74	77	N/A	79	61					61	100	Red	
% of case audits with a good or outstanding rating		N/A	N/A	N/A	22%	55%	55%	61%	68%	66%	58%	N/A	68%	58%					58%	70%	Red	

Staffing



The number of qualified SW with no cover has increased due to new vacancies in Quality Standards and Performance team. Two Child Conference Chair's and one IRO are now vacant. We are actively recruiting these roles. We have been able to report the time to hire for this quarter and have seen a drop in both temporary and permanent. Temporary time to hire have been reduced by replacing the Per Temps Account Manager and having an experienced recruiter managing the CV's so the turnaround and offer time has been reduced. We have now met the KPI for temporary recruitment. Perm time to hire (application to offer) has reduced and hit target. The perm application to start will always be harder to reach as a lot of our candidates have 3 months' notice which equates to at least 90 days. We will continue to work on reducing this.

Sickness Rate for qualified social workers - average days lost in rolling year per FTE	Jul 2015 9.23
Permanent Retention/Turnover Rate	Qtr 4 2014-2015 17%

FRT continues to be a critical area of focus with increasing numbers of temporary staff. The Romanian Social Workers require unexpected additional support; given the criticality of this area of work we are not yet in a position to release the temporary staff. We have signed up a new agency to solely focus on permanent staff

Caseload Analysis

Social Workers

Team	Caseload Target	FTE in post 8/10/15	Cases 8/10/15	Caseload
First Response	25	25	404	16.2
Children in Need	17	64.2	1030	16.0
Children with Disabilities*	17	21.9	255	11.6
Children in Care	17	17	239	14.1

CSWMS

Team	Caseload Target	FTE in post 8/10/15	Cases 8/10/15	Caseload
First Response	0	3	28	9.3
Children in Need	0	15	31	2.1
Children with Disabilities*	0	5	39	7.8
Children in Care	0	5	32	6.4

C&F Workers

Team	Caseload Target	FTE in post 8/10/15	Cases 8/10/15	Caseload
First Response	N/A	0	N/A	N/A
Children in Need	5	14.5	98	6.8
Children with Disabilities*	5	6.2	37	6.0
Children in Care	0	0	2	N/A

Personal Advisors

Team	FTE in post 8/10/15	Cases 1/10/15	Caseload
Aftercare (not inc. cases jointly worked with CIC)	10.16	167	16.4

* caseload numbers exclude cases 'open to review'
CIN includes CIN & Frontline teams